

Director of Discipleship and Contemporary Worship Coordinator

Full time position with benefits (health and pension), childcare, flexible hours, negotiable salary

At Zion Lutheran Church, we're seeking the right fit. Skills and experience can be gained - but first and foremost we want someone with a heart for people (for the poor oppressed, lonely, or outcast; for kids, teens, adults, and families); with a kind and generous spirit; someone who can catch a shared vision and run with it to make it a reality; a proficient musician/vocalist who can lead with humility and in collaboration with others; who is willing to actively cultivate a deepening spirituality within themselves. They may not be all of these things, at first or all at once, but will aspire to become these things in our life and ministry together. The following job description may be tailored around the right candidate.

Discipleship:

- Organize and implement multi-generational discipleship opportunities for children, junior high/high school students, and adults
- Coach volunteers to lead small groups, Bible studies, and GROW groups
- Teach weekly Kid's Chapel for Zion Daycare/Childcare classes 3, 4, and 5 during the school year and Latchkey Program during the summer
- Coordinate all GROW ministry events including but not limited to: Easter Eggstravaganza, Summer Vacation Bible School, October Trunk or Treat, October Blessing of the Pets, and Parents Night Out
- Amplify the mission, vision, and opportunities of Zion Lutheran Church by engaging with local and regional media outlets upon request

Worship Coordination:

- Assist in planning contemporary worship services including overseeing worship team (including weekly practice) and music selection
- Lead (and raise up other leaders for) the Contemporary Worship service
- Create volunteer schedule for traditional service acolytes and worship team and media and tech team for contemporary service
- Report Contemporary worship music through CCLI

Staff:

- Participate in weekly staff meetings, monthly Church Council meetings, and regular Grow Team meetings
- Contribute to monthly Newsletter
- Generate monthly reports to Church Council
- Create and maintain the GROW section of the budget
- Other duties as assigned

Please apply at www.zionlima.org/apply



At Zion Lutheran Church, our mission is to Welcome all people,
Grow as followers of Jesus, and Serve all creation.

We accomplish this by striving towards the following vision:

We will make traditional and nontraditional spaces of welcome and belonging for all people.

We will honor our legacy while joyfully pursuing God's future for us.

We will be known for sharing the love of Jesus with our surrounding community.

We will cultivate life-giving opportunities that foster relationships rooted in Jesus.

We will remove barriers for leaders and disciples to realize their God-given impact and influence.

We will broaden the scope of our impact and influence in our community and the surrounding area.

We will equip servant leaders to discover their individual spiritual gifts and call.

We will encourage all to participate in their own calling for God's mission in the world.

We will creatively seek partnerships of mutuality, respect, trust, and love.