

Zion Childcare Employee Survey 2024

Please answer the following questions to the best of your ability 7/17/24

1. Do you find your work with students rewarding/personally fulfilling?

2. What is your favorite part of working with your children?

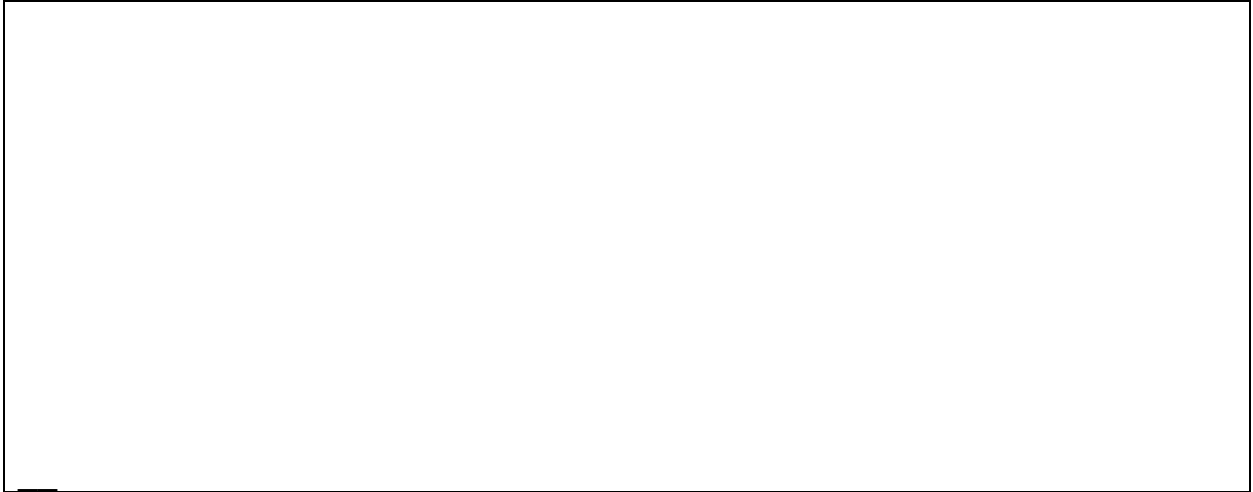
3. In a typical week, how often do you feel stressed at work? Please indicate the cause(s) of your stress.



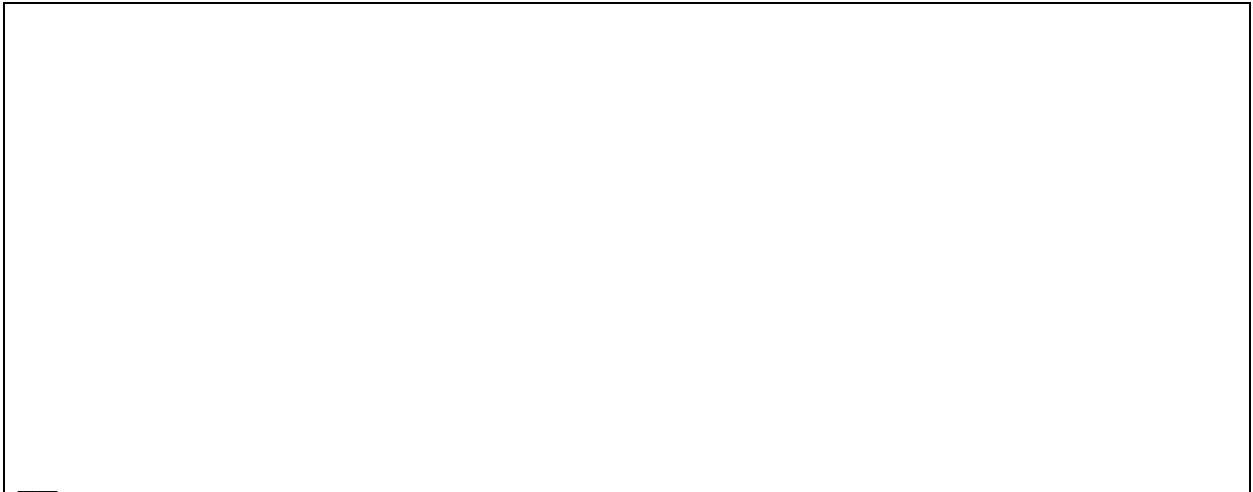
4. Do you plan to look for another position outside of Zion Childcare within the next six months? If so, why?



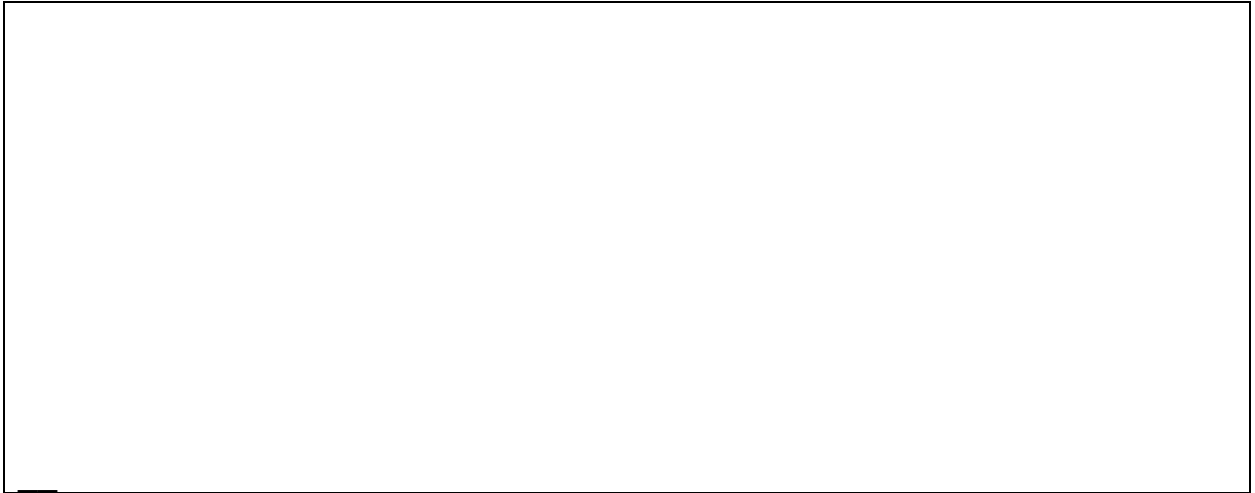
5. List 3 things you believe work well at Zion Childcare.



6. List 3 things you believe could be improved at Zion Childcare.



7. Do Zion Childcare colleagues treat each other with respect? Explain.



8. Do you have a copy of your job description? Do you believe communication between administrators and employees is good at Zion Childcare?



9. How have your contributions to the Zion Childcare program been recognized?



10. Do Zion Childcare colleagues take the initiative to help each other when the need arises?



11. Are you supervised too much, too little, or about the right amount?

Too much

Too little

The right amount

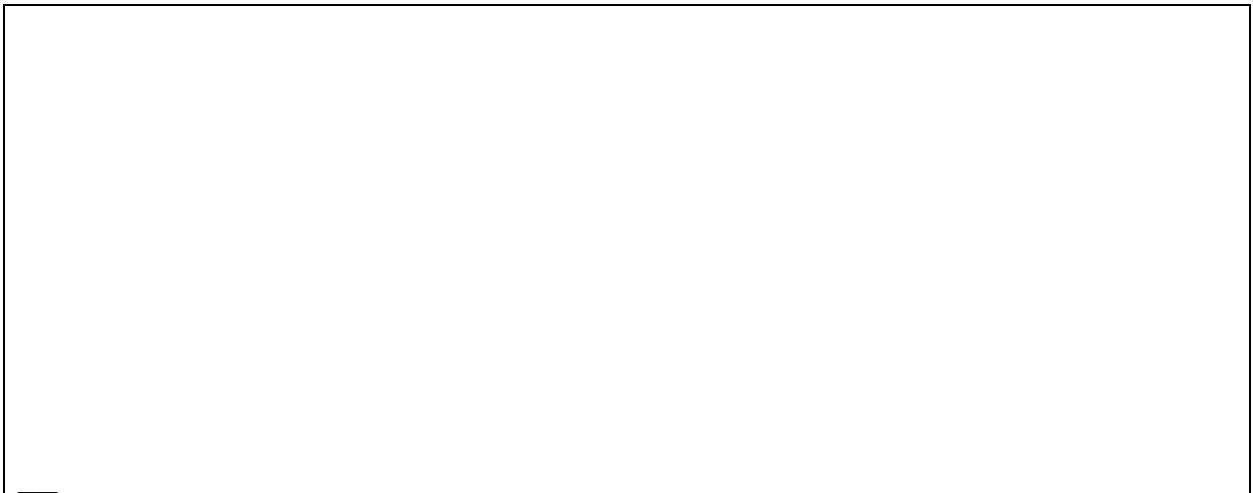
12. Can you work out conflicts with Zion Childcare colleagues without involving administration?

13. Are you aware that there is a childcare board? If so, do you know how to contact a childcare board member?

14. Do you feel the childcare board is involved with the daycare?



15. Are you aware that there is a Zion Church Council? If so, do you know how to contact them?



Thank you! Please print when finished, place in the blank envelopes and put into the drop box